# Achieve your goals with team-based e-learning for the Pastoral Care Code of Practice



Effective pastoral care of tertiary ākonga and residents has a positive impact on learner outcomes and experience. This is good for ākonga, their whānau, for kaimahi and our reputation for looking after learners so they succeed. Our collective impact is a product of how well we work together and support each other in this mahi.

While The Education (Pastoral Care of Tertiary and International Learners) Code of Practice 2021 (The Code) eLearning modules can be completed by individuals, in one or several sittings, our recommendation is for a team-based learning approach. You won't need to do much planning or organising – it's all there for you - grab a team and go for it!

Diana Law & Lyn Williams Te Pukenga Code of Practice Project Team, August 2024

## The advantages of team-based learning

You build expertise together, and strengthen the confidence and impact of the whole team

- learning together (face to face or online) encourages team collaboration and support none of us should be working on pastoral care alone!
- shared activities promote deeper learning conversations, and reflections on what we can do better
- participants gain feedback and support for their mahi
- o learning can be tailored to focus on your team, organisation and the needs of your ākonga

#### How to maximise team-based learning

Each module is broken into separate but connected learning Topics. The material is accessible, well-structured and can be used in multiple ways.

The content is presented as short text, kaimahi and ākonga voice videos, eLearning interactives, scenarios, applied tasks and reflections. You can sequence, select, and chunk learning in ways that suit your team.

We recommend developing a 3-4 session series with your team:

- create a clear purpose for your team-based eLearning.
- you can work through the topics as pre-work, or do them together
- o collect notes on your ideas and actions that could inform your post-learning action plan



Activit

#### **Team learning activity ideas**

- o share insights and questions from the Topics
- ask team members to share an aspect of the learning that challenged or puzzled them. Share ideas and solutions to local issues
- o identify where the team is strong and any growth & improvement focus
- o work through some key activities together
- o share ways to integrate the new knowledge and skills into daily practice
- o work through a concept, process, or practice to see how it could be incorporated into your mahi
- o identify a challenge your team are having how can the learning be applied?
- explore a local 'case study' using a topic/module content and pose a variety of responses the team & organisation could implement - each team presents their findings

### Planning your next steps

Te Whare

Tapa Whā

Facilitate a reflective discussion drawing the ideas from the learning into an action plan

- What can we implement do we need further consideration and planning
- O What support do we need, or need to connect to, to inform our action
- When will each action be completed



Cornerstones

By tailoring the content to your team needs, you can leverage online learning modules to create impactful collaborative professional development sessions.